

VII.NEPOTISM

A. GENERAL

For the purpose of this section, relative is defined to include:

Husband	Wife
Mother (in law)	Father (in law)
Aunt	Uncle
Niece	Nephew
Brother (in law)	Sister (in law)
Step Children	Step Parents
Son (in law)	Daughter (in law)
Grandchildren	Grandparents

Appointment of relatives of City employees to positions in the City service shall be permitted, provided that the relative shall not be employed in positions where one would be directly supervising the other, or conflict of interest might arise concerning a question of internal control. A City employee may not be promoted or transferred into a position involving direct supervision by or of a relative.

Should a marriage between employees result in one having operational or direct supervisory control over the other, transfers must be made to eliminate that situation. If a transfer cannot be accomplished, one party must resign from the City service.