

RESOLUTION NO. 2014-02

A RESOLUTION MAKING CERTAIN AMENDMENTS TO THE PERSONNEL POLICY OF THE CITY OF WASHINGTON, KANSAS.

WHEREAS, the governing body of the City of Washington, Kansas desires to make certain amendments to the Personnel Policy of the City of Washington, Kansas.

NOW, THEREFORE BE IT RESOLVED, by the governing body of the City of Washington, Kansas that the Personnel Policy be amended as follows:

Section 1. That Chapter 2, Section D of the Personnel Policy of the City of Washington, Kansas, be amended to read as follows:

A. WORKLACE VIOLENCE/CONCEALED CARRY

1. The City has a policy of zero tolerance for violence. If an employee engages in any violence in the workplace, or threatens violence in the workplace, the employee may be subject to disciplinary action, up to and including dismissal. No talk of violence or joking about violence will be tolerated.

“Violence” includes, but is not limited to, physically harming another, shoving, pushing, harassing, intimidating, coercing, brandishing weapons, and threatening or talking of engaging in those activities. It is the intent of this policy to ensure that everyone associated with the city, including employees and citizens, never feels threatened by any employee’s actions or conduct.

2. Employees who wish to carry a gun for personal protection must have the concealed carry permit as required by law.

Employees are prohibited from possessing a weapon in any City vehicle or equipment with the exception of Law Enforcement personnel required to carry a weapon in their work duties. Employees are prohibited from storing a personal weapon in any City facility, equipment, or vehicle.

With regard to using a gun, authorized Law Enforcement personnel are the only individuals authorized to use deadly force while acting for and on behalf of the City. Under no circumstances will any other employee use deadly force as a function of their job with the City. If the employee who is not an authorized Law Enforcement Officer uses deadly force, said employee will not have the immunities or be entitled to the same indemnity afforded authorized Law Enforcement Officers.

Section 2. This Resolution shall become effective and shall be in full force from and after its adoption by the governing body of the City of Washington.

ADOPTED AND APPROVED by the governing body of the City of Washington, Kansas this 3rd day of February, 2014.



Ryan W. Kern

Ryan W. Kern, Mayor

ATTEST:

Denise M. Powell

Denise M. Powell, City Clerk